Processes : Sub-Processes :

HRMS Training Documents

Garnishment Writ Processing

PA30

Change History

Update the following table as necessary when this document is changed:

Date	Name	Change Description
4/4/2007	Kelly Welsh	Initial draft
4/6/2007	Kelly Welsh	Edits

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Purpose

Use this procedure to:

- Create a Writ of garnishment. You received a Writ of garnishment for one of your employees.
- Release the garnishment. The garnishment has been paid in full, but the order to disburse has not been received.
- Reactivate for Refund. Your agency received notification that a refund is due for your employee's writ of garnishment.

Trigger

Perform this procedure when a garnishment order from the court/creditor has been received.

Prerequisites

Create:

A garnishment order has been received.

Released

Garnishment has been paid in full, but the order to disburse has not been received.

Reactivate for Refund:

Garnishment must be in released status.

Transaction Code

PA30

Date	Procedure Update Log	
4/4/2007	Procedure created	

Helpful Hints

If	Go to
You need to create a Writ of garnishment	Steps 1-12
You need to place garnishment into Release status	Steps 13-22
You need to reactivate garnishment for refund	Steps 23-40

Garnishments do not retro calculate for a prior pay period. Once payroll has begun, a garnishment document should not be updated. If trying to change a document after day one of payroll, you will need to contact the ISD Helpdesk (360) 664-6400 or Helpdesk@dop.wa.gov to have an incident opened.

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When a Garnishment Document has been placed into **released** status, you need to end date the Garnishment Order associated with the Garnishment Document. The end date on the Garnishment Order should be the last **check date** that a deduction was taken.



For further details regarding garnishments check:

The Office of Financial Management Web site: http://www.ofm.wa.gov/default.asp

The Attorney Generals Office Web site: http://www.atg.wa.gov/

The system may display three types of messages at various points in the process. The messages you see may differ from those shown on screen shots in this procedure. The types of messages and responses are shown below:

Message Type	Description
	Example: Make an entry in all required fields. Action: Fix the problem(s) and then click (Enter) to proceed.
Warning	Example: Record valid from xx/xx/xxxx to 12/31/9999 delimited at end. Action: If an action is required, perform the action. Otherwise, click (Enter) to proceed.
Confirmation or or	Example: Save your entries. Action: Perform the required action to proceed.

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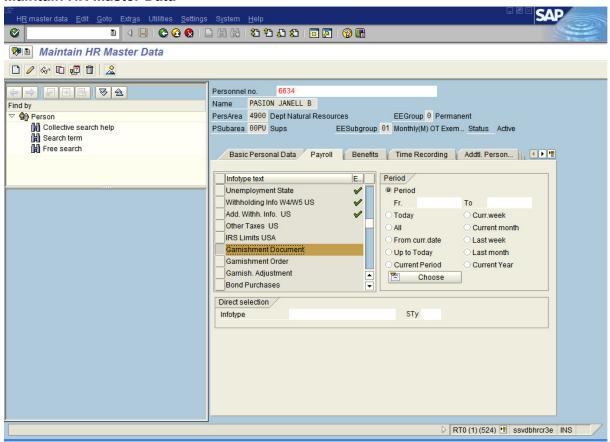
Processes : Sub-Processes :

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Procedure

1. Start the transaction using the transaction code **PA30**.

Maintain HR Master Data



2. Complete the following fields:

Field Name	R/O/C	Description
Personnel no.	R	The employee's unique identifying number.
		Example: 6634

- 3. Click: (Enter) to validate entries.
- 4. Click the Payroll tab.
- 5. Click the grey box to the left of Garnishment Document: to select.

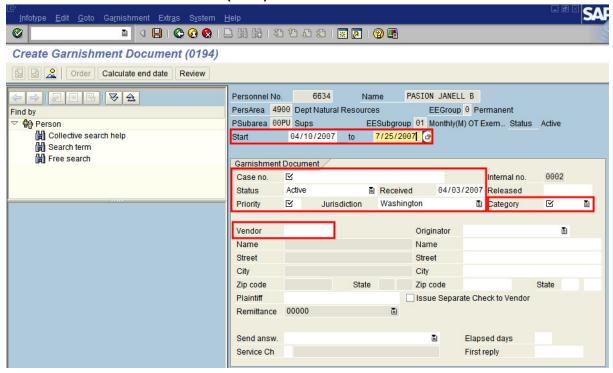
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6. Click (Create) to create a new record.

Create Garnishment Document (0194)



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7. Complete the following fields:

Field Name	R/O/C	Description
Start	R	This is the start date on which a record begins.
		Garnishments must be started on the actual check date of when you want the deduction to be taken. For example, the start date for a garnishment that should be taken from the 1 st -15 th pay period would have a start date of the 25 th of the month.
		Most frequently the actual check dates (pay dates) are the 10 th and 25 th of the month. If the actual check date (pay date) falls on another day, you will need to use that date.
		Example: In November, because of the Thanksgiving Holiday, the actual check date (pay date) frequently falls on the 23 rd of the month. The start date in this example would be 11/23 because this is the actual check date for the pay period. You would not use 11/25.
		Example: 04/10/2007
То	С	To date should be the actual check date for which the last deduction should be taken.
		This is for a Writ only.
		For further information regarding Writs of Garnishments, please check out The Office of Financial Management Website. Click the Payroll Resources Tab scroll down to section 9 http://www.ofm.wa.gov/resources/payroll.asp
		Example: 7/25/2007
Case no.	R	The identification number of the garnishment document case Example: 1414146

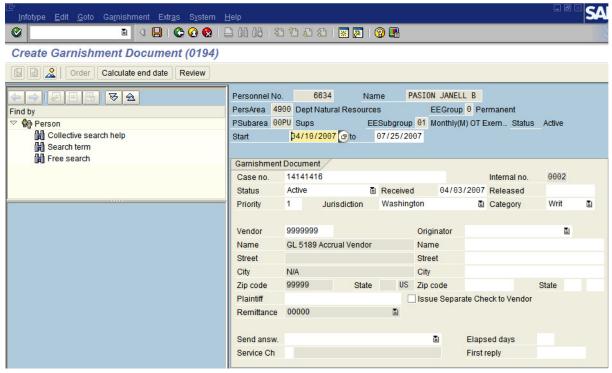
HRMS Training Documents

Field Name	R/O/C	Description
Status	R	The current legal status of the garnishment
		Active: Wages being withheld.
		Pending: Document has been suspended by order to the originator. No wages are being withheld.
		Inactive: Garnishment has been repaid in full, but not yet released by the originator. No wages are withheld.
		Released: Garnishment has been satisfied and/or paid in full and notification from the court/creditor has been received by the agency.
		Reactivate for Refund: Garnishment has been reactivated for the purpose of refunding excess garnished wages to the employee.
		Rejected: Garnishment has been issued, but the employee no longer works for the agency.
		Bankrupt: Garnishment is no longer applicable because the employee has been declared bankrupt.
		Example: Active
Received	R	Date garnishment was received by agency. Example: 04/03/2007
Priority	R	This establishes the order in which a like garnishment will be deducted from payroll.
		For example: if there are two child support garnishments, one would be "01" and the other would be "02". "01" would be paid first. If one is for child support and another is for a writ, then both should be assigned the priority of "01".
		Example: 01
Jurisdiction	R	This is the state in which the person is employed.
		The default is WA for Washington State
		Example: Washington

HRMS Training Documents

Field Name	R/O/C	Description
Category	R	Type of garnishment Example: Writ
Vendor	R	This is the payee for the garnishment. For Writs only- use the vendor number 9999999. Money will accrue to the GL5189 account to be disbursed using an A.19 vendor payment. Example: 9999999

Create Garnishment Document (0194)



- 8. Click (Enter) to validate entries.
- 9. Click (Save) to save entries.

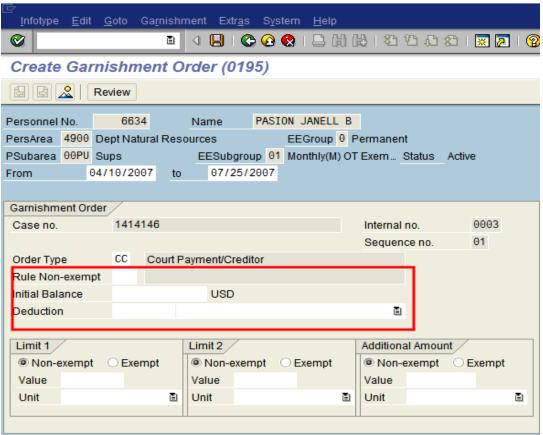


Once you create and save the Garnishment Document (0194), the Garnishment Order (0195) appears.

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HRMS Training Documents

Create Garnishment Order (0195)



10. Complete the following fields:

Field Name	R/O/C	Description	
Rule Non-exempt	R	Notice of Payment Arrangement. Example: 000	
Initial Balance	R	The beginning balance of a Writ. A Writ is the only garnishment category that requires an Initial Balance amount. Example: 750	
Deduction Value	R	•	

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File name:
GARNISHMENT_WRIT.DOC
Reference Number:

Version: SME Approved Script Last Modified: 9/20/2007 2:00:00 PM

HRMS Training Documents

Field Name	R/O/C	Description
Deduction (Unlabeled list box to the right of Deduction	R	The deduction unit. When entering a percentage always select "Percentage of Net" so that the disposable earnings calculation is used in determining garnishment amount/unit.
		Example: Pay period amount Percentage of Net

Create Garnishment Order (0195)



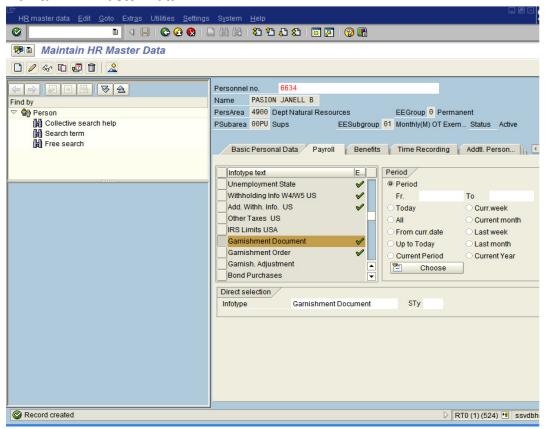
- 11. Click (Enter) to validate entries.
- 12. Click (Save) to save entries.

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Processes : Sub-Processes :

HRMS Training Documents

Maintain HR Master Data





You have created a Writ of garnishment.



The system displays the message, "Record created."

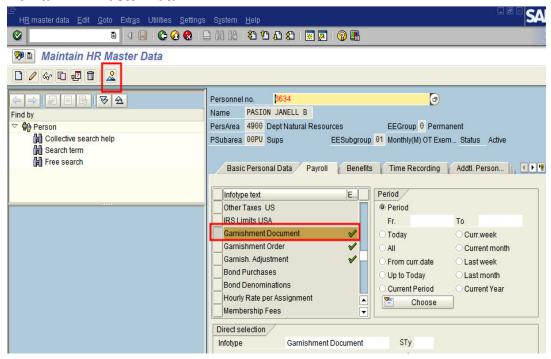


To change the status of the Writ to "Released" follow the steps 13-22

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HRMS Training Documents

Maintain HR Master Data



13. Complete the following fields:

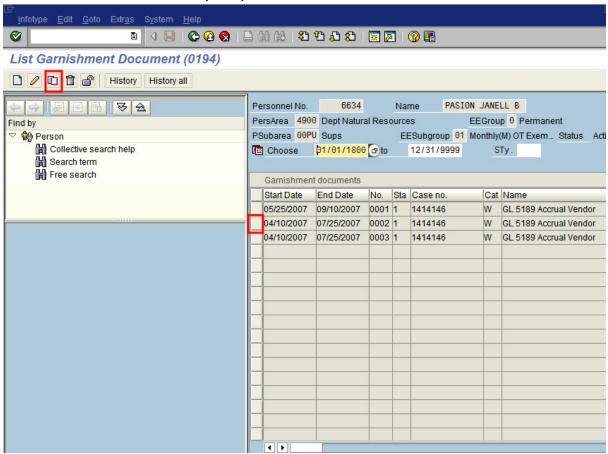
Field Name	R/O/C	Description
Personnel no.	R	The employee's unique identifying number.
		Example: 6634

- 14. Click: (Enter) to validate entries.
- 15. Click the Payroll tab.
- 16. Click the grey box to the left of Garnishment Document to select.
- 17. Click (Overview) for an overview of all actions.

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HRMS Training Documents

List Garnishment Document (0194)



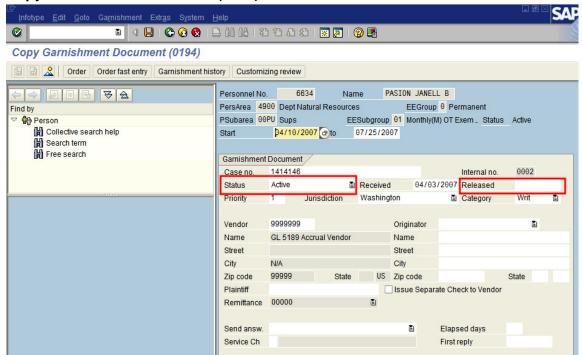
- **18.** Click the grey box to the left of Writ that needs to be updated.
- 19. Click (Copy) to copy and accept.

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Processes : Sub-Processes :

HRMS Training Documents

Copy Garnishment Document (0194)



20. Complete the following fields:

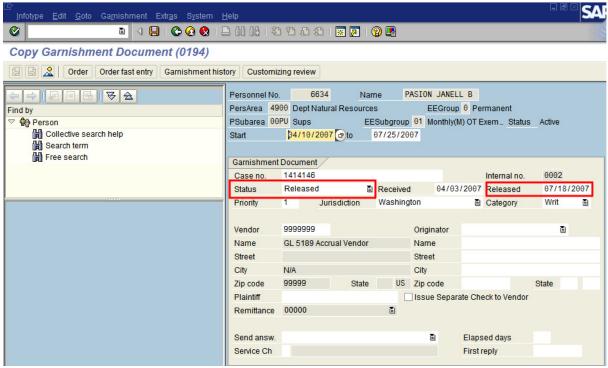
Field Name	R/O/ C	Description
Status	R	The current legal status of the garnishment Released: Garnishment has been satisfied and/or paid in full and notification from the court/creditor has been received by the agency. Example: Released
Released	R	The actual date your agency received the paperwork to release the garnishment. 7/18/2007

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Processes : Sub-Processes :

HRMS Training Documents

Copy Garnishment Document



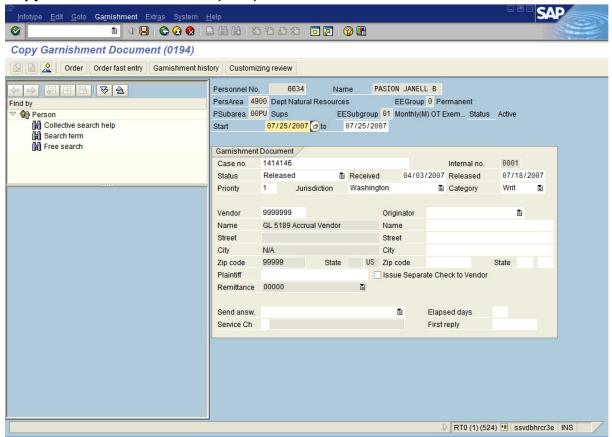
- 21. Click (Enter) to validate entries.
- 22. Click (Save) to save entries.

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HRMS Training Documents

Copy Garnishment Document (0194)





You have put the garnishment into Release status.



To reactivate a garnishment for refund, follow steps 23-40

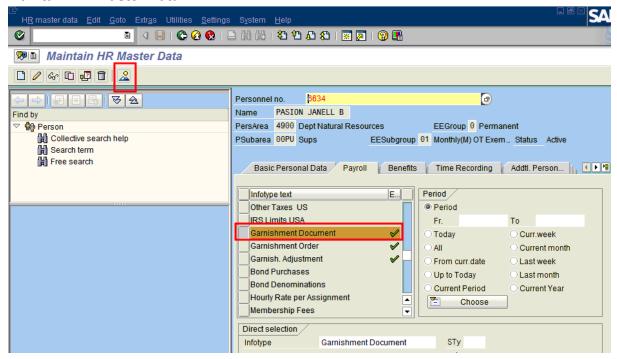


A garnishment must be in "Released" status to reactivate for refund.

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HRMS Training Documents

Maintain HR Master Data



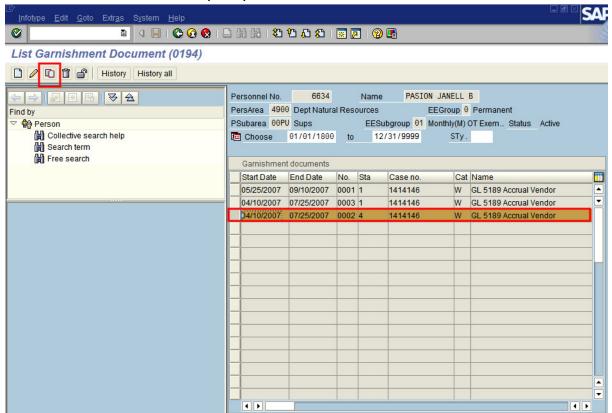
23. Complete the following fields:

Field Name	R/O/C	Description
Personnel no.	R	The employee's unique identifying number.
		Example: 6634

- 24. Click: (Enter) to validate entries.
- 25. Click the Payroll tab.
- 26. Click the grey box to the left of Garnishment Document to select.
- 27. Click (Overview) for an overview of all actions.

HRMS Training Documents

List Garnishment Document (0194)





To determine which garnishment is in "released" status, look in the "Sta" column of the overview. Garnishments with the following numbers listed in that column are:

- 1. Active
- 2. Pending
- 3. Inactive
- 4. Released
- 5. Reactivated for refund
- 6. Rejected
- 7. Bankrupt
- **28.** Click the grey box to the left of the Writ that needs to be updated.
- 29. Click (Copy) to copy and accept.

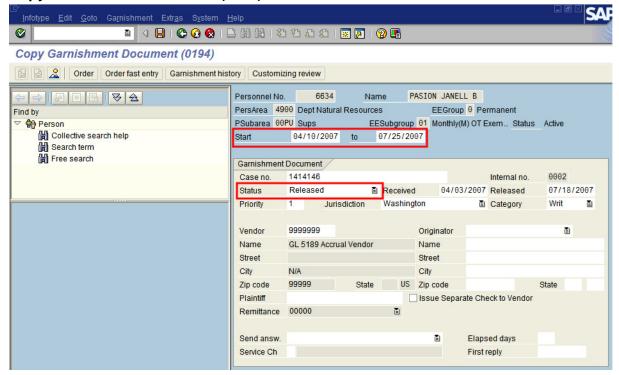
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Copy Garnishment Document (0194)



30. Complete the following fields:

Field Name	R/O/C	Description
Start	R	The actual check date for the refund Example: 8/10/2007
То	R	The actual check date for the refund This is for a Writ only
		Example: 8/10/2007
Status	R	The current legal status of the garnishment Released: Garnishment has been satisfied and/or paid in full and notification from the court/creditor has been received by the agency.
		Example: Reactivate for Refund

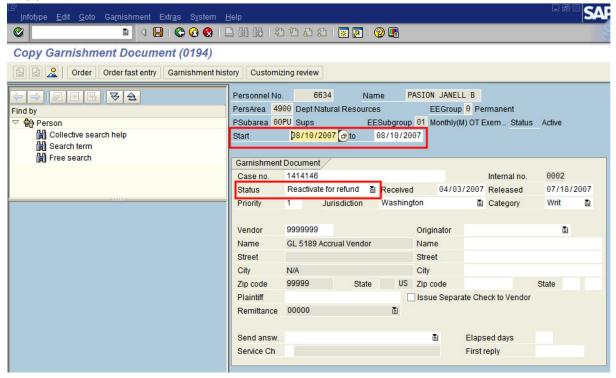
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Copy Garnishment Document (0194)

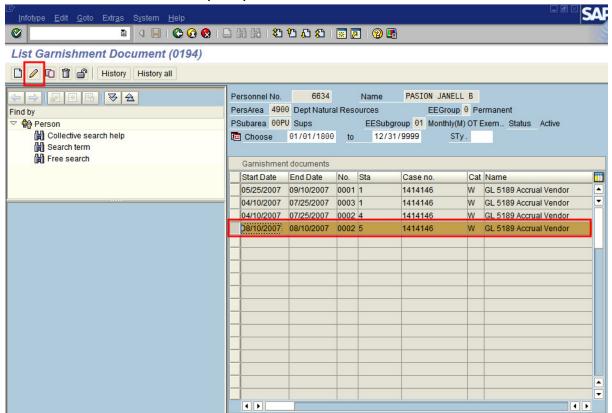


- 31. Click (Enter) to validate entries.
- 32. Click (Save) to save entries.

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HRMS Training Documents

List Garnishment Document (0194)





To determine which garnishment is in "released" status, look in the "Sta" column of the overview. Garnishments with the following numbers listed in that column are:

- 1. Active
- 2. Pending
- 3. Inactive
- 4. Released
- 5. Reactivated for refund
- 6. Rejected
- 7. Bankrupt



Once you click (Save) you are taken to the List Garnishment Document, to select the correct garnishment for the refund.

- **33.** Click the grey box to the left of the Writ that needs the refund.
- **34.** Click (Change) to change the record.

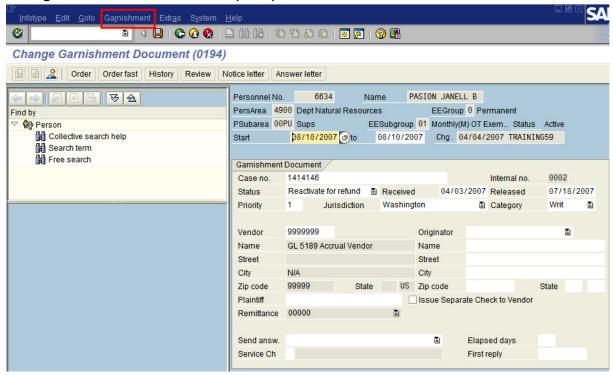
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Change Garnishment Document (0194)



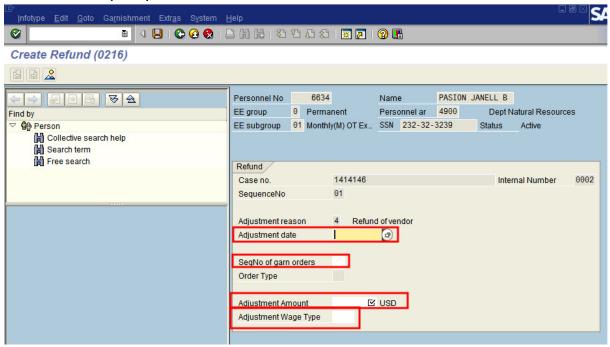
- 35. From the Menu bar select Garnishment→ Adjustment.
- 36. Select Garnishment→ Adjustment→ Refund.

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Create Refund (0216)



37. Complete the following fields:

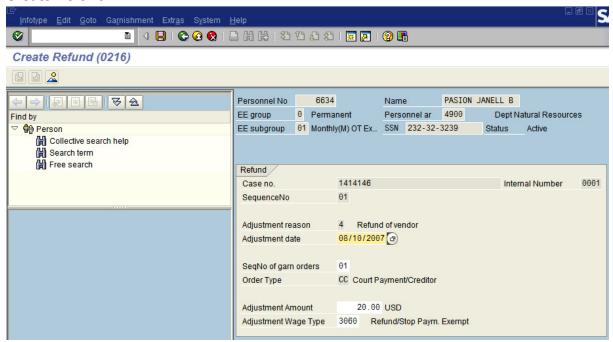
Field Name	R/O/C	Description
Adjustment date	R	The date in which the garnishment is adjusted. Example: 8/10/2007
SeqNo of garn orders	R	This is associated with the number of garnishment orders that exist for the employee. Example: 01
Adjustment Amount	R	This is the dollar amount of the garnishment to be adjusted. Example: 20
Adjustment Wage Type	R	This is the wage type representing the type of garnishment adjustment being created. Example: 3060

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Create Refund

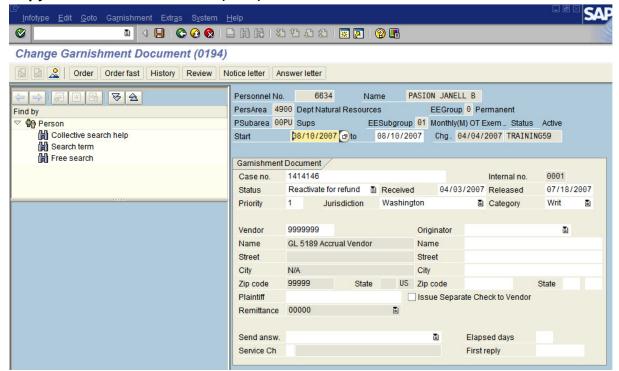


- 38. Click (Enter) to validate entries.
- **39.** Click (Save) to save entries.

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Copy Garnishment Document (0194)





The system displays the message, "Record created."



After the refund, you will need to change the status of the Writ back to "Released" status using the day following the date of the refund.

40. You have completed this transaction.

Result

You have created a Writ garnishment, released the garnishment and reactivated the garnishment for refund.

Comments

None.

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